

CORPORATE PLAN STRATEGIC PRIORITIES – DATES FOR KEY ACTIVITIES - CORPORATE SCRUTINY COMMITTEE

Committee Date	Corporate Priority	Key Activities	Cabinet Member
8 February 2022	Work with government and local partners to secure, where possible, the local control of central powers where this is to the benefit of the Island and its community	Respond to the outputs of the Government's levelling up bill – due in autumn 2021	Strategic Partnerships & Covid Recovery
	There will be transparency and disclosure of IWC finances, debts, loans and contracts	We will develop and maintain a document library of debts, loans and contracts from November 2021	Strategic Finance, Transformation Change & Corporate Resources
	We will initiate a strategic infrastructure and capacity review of all key utility services.	We will hold discussions with Southern Water and SSE for clarity around meeting infrastructure and capacity needs for the Island by November 2021.	Strategic Finance, Transformation Change & Corporate Resources
	Replace the current failing approach to securing an 'Island Deal' including actively pursuing Government for legislation to tackle inequality with the mainland.	Conclude the latest round of representations to government by December 2021.	Strategic Partnerships & Covid Recovery
	Work with government and local partners to secure, where possible, the local control of central powers where this is to the benefit of the Island and its community	Relate the 'opportunities' in the Bill to the work to be done to specific legislation to 'level up the Island with the mainland from January 2022	Strategic Partnerships & Covid Recovery
	Work to ensure the council is recognised as a good employer and a great place to work, recognising the value of staff to the organisation	Deliver an organisational development strategy and action plan for the council by January 2022 to take account of the wider workforce planning and development issues that go towards being an employer of choice	Strategic Finance, Transformation Change & Corporate Resources
	Ensure the council's planned expenditure is ultimately no greater than its expected income and that it has a sound approach to financial decision making.	<ul style="list-style-type: none"> • Deliver a plan to manage the substantial debt we inherited and, where possible, reduce the burden of interest payments. • We will produce a financial plan for approval by the Full Council each February • We will publish and monitor the council's spending and financial performance quarterly, identifying any remedial actions to be taken. 	Strategic Finance, Transformation Change & Corporate Resources

		<ul style="list-style-type: none"> Cabinet members will review their portfolio budgets monthly with their lead directors 	
	All major short term future capital/ revenue commitments by the council will be reviewed and put on hold where appropriate. A clear timeline for this review process will be created.	<ul style="list-style-type: none"> Capital expenditure not already committed will be immediately paused for review and approval as part of the process for setting the budget for future years Cabinet will recommend the capital programme for approval by Full Council in February of each year 	Strategic Finance, Transformation Change & Corporate Resources
8 March 2022	Replace the current failing approach to securing an 'Island Deal' including actively pursuing Government for legislation to tackle inequality with the mainland.	Work with the Island's MP to scope out the legislative changes necessary to 'level up' the Island with the mainland by March 2022	Strategic Partnerships & Covid Recovery
	Keep the Council solvent and take all the measures we can to improve the financial position of the council.	<ul style="list-style-type: none"> Refresh the Commercial Strategy and approach towards securing investment and income generation opportunities by March 2022. Refresh the Procurement Strategy by March 2022 to enhance our approach to social value, environmental sustainability and "think local" 	Strategic Finance, Transformation Change & Corporate Resources
	We will aim to spend and invest as much council money on the Island as is possible	Develop a social value policy by March 2022 to fully recognise the community impact of our financial decisions	Strategic Finance, Transformation Change & Corporate Resources
	Create a new accessible council website	Phase 1 of a new website including services for planning; fostering; registrars; coastal management; parking; adult community learning and adult social care to be operable by 31 March 2022	Community Protection, Digital Transformation, Housing Provision and Housing Needs
	Work in partnership to deliver key priorities for community safety in the reduction of crime, anti-social behaviour and disorder, reduce reoffending and prevention of radicalisation (counter terrorism).	Complete the domestic abuse act capacity fund review and strategic plan. Put in place the new strategic domestic abuse partnership by March 2022.	Community Protection, Digital Transformation, Housing Provision and Housing Needs
10 May 2022	Continue to build upon the success of "Believe in Great" (BIG) organisational development plan delivered in partnership	We will update and deliver the big action plan each April, in conjunction with the council's employees, so that they	Strategic Finance, Transformation Change & Corporate Resources

	with staff to drive culture change and to encourage staff to be ambitious, innovative, creative and action oriented in the planning and delivery of activities for and on behalf of the community	continue to be empowered to deliver services within the corporate framework	
11 October 2022	We will initiate a strategic infrastructure and capacity review of all key utility services	<ul style="list-style-type: none"> We will make joint representations with other local authorities at a regional level to ensure SW meet effective capacity and infrastructure requirements and take more responsibility for impacts on the island's road network. We will produce a utility capacity audit by October 2022 	Strategic Finance, Transformation Change & Corporate Resources
7 March 2023	Create a new accessible council website	Phase 2, for all other services to be operable by March 2023	Community Protection, Digital Transformation, Housing Provision and Housing Needs
December 2024	Replace the current failing approach to securing an 'Island Deal' including actively pursuing Government for legislation to tackle inequality with the mainland	Work with the Island's MP and government to secure the passing of legislation to 'level up' the island with the mainland by December 2024	Strategic Partnerships & Covid Recovery
NO DATE SPECIFIED	We will ensure that we listen to people. We will do so by holding consultations in which we will have a proper discussion with residents about issues.	<ul style="list-style-type: none"> The adoption of all policies and strategies will follow community consultation exercises Increase the level of public and independent expert advice for all key decisions 	Strategic Partnerships & Covid Recovery
NO DATE SPECIFIED	We will challenge the 'confidentiality culture' that inhibits the provision of information to our communities.	<ul style="list-style-type: none"> All background papers to decisions will be routinely published Develop and maintain a document library based on the issues of real interest to the community 	Strategic Partnerships & Covid Recovery
NO DATE SPECIFIED	We aim to empower and enable parish and town councils to help and support their local communities	Ensure all council assets are managed in the most effective way to meet island and/or local need.	Strategic Partnerships & Covid Recovery
NO DATE SPECIFIED	Review and, where necessary, change the management structure of the Isle of Wight Council to better serve the needs of the council and the Island.	Meet with senior management to review guidance and policy to ensure cost effective implementation	Strategic Partnerships & Covid Recovery

NO DATE SPECIFIED	Covid recovery will be integral to everything we do for residents and Island business	Improve the island's resilience and wellbeing relative to its position when national lockdown ended in July 2021	Strategic Partnerships & Covid Recovery
NO DATE SPECIFIED	We will aim to spend and invest as much council money on the Island as is possible	Engage with the local business sector to reduce the burdens on suppliers in bidding for work; afford support and guidance in how to successfully prepare tenders; using local advertising routes to make opportunities more accessible and seeking local quotes for contracts with a value of less than £25,000.	Strategic Finance, Transformation Change & Corporate Resources
NO DATE SPECIFIED	We will actively look at invest to save opportunities which we can borrow to fund	<ul style="list-style-type: none"> • All capital spending proposals will only be considered after the appraisal of the potential for an invest to save approach has been undertaken • We will retain a 'transformation budget' to pump prime changes in service delivery that provide long term savings to the council. 	Strategic Finance, Transformation Change & Corporate Resources
NO DATE SPECIFIED	Work to ensure the council is recognised as a good employer and a great place to work, recognising the value of staff to the organisation	<ul style="list-style-type: none"> • Continue to deliver the council's attendance and wellbeing strategy designed to increase workforce resilience, productivity and work/life balance. • Secure improvements in our recruitment processes and in the promotion of careers and opportunities in local government. • Continue to exploit the benefits and opportunities brought about by agile working methodologies and hybrid working and which can bring about improvements in service delivery. 	Strategic Finance, Transformation Change & Corporate Resources
NO DATE SPECIFIED	Ensure the effective and timely delivery of benefits and support payments to vulnerable people	Continue to work closely with IsleHelp to provide quick and easy access to information, guidance and assistance to those in need.	Strategic Finance, Transformation Change & Corporate Resources
NO DATE SPECIFIED	Endeavour to reintroduce CCTV monitoring where needed to support public safety	<ul style="list-style-type: none"> • Endeavour to reintroduce 24 hour CCTV monitoring to one third of identified 'hotspots' annually • Reduce the levels of street based unwarranted attention faced by woman and girls by the introduction of the safe streets programme. 	Community Protection, Digital Transformation, Housing Provision and Housing Needs

NO DATE SPECIFIED	Work in partnership to deliver key priorities for community safety in the reduction of crime, anti-social behaviour and disorder, reduce reoffending and prevention of radicalisation (counter terrorism).	Deliver the violent crime reduction unit funded by the home office including local interventions.	Community Protection, Digital Transformation, Housing Provision and Housing Needs
NO DATE SPECIFIED	Deliver the statutory regulatory functions to keep the Island businesses, residents, and visitors safe from harm.	Deliver a revised statutory intervention programme 2021-23 to prioritise the highest risk areas including the backlog of regulatory work following the covid pandemic.	Community Protection, Digital Transformation, Housing Provision and Housing Needs